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# NM Women Social Economic Data Review 2022

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# NM Women Social Economic Situation

## NM Commission on the Status of Women October 13, 2022

Agenda – Economic Situation &  
Women's Labor force Statistics

- Brief US & NM Economic Situation
  - Covid+ Impact on Employment
  
- Women
  - Population
  - in the Labor force
  
- Questions and Comments

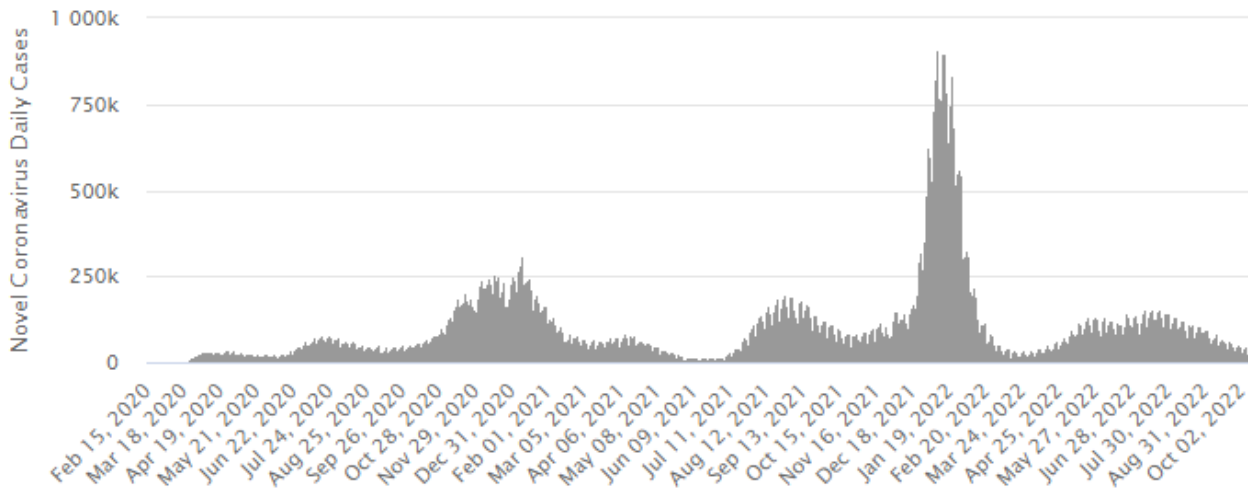


# Concern: COVID, still...

## US Cases

### Daily New Cases

Cases per Day  
Data as of 0:00 GMT+0

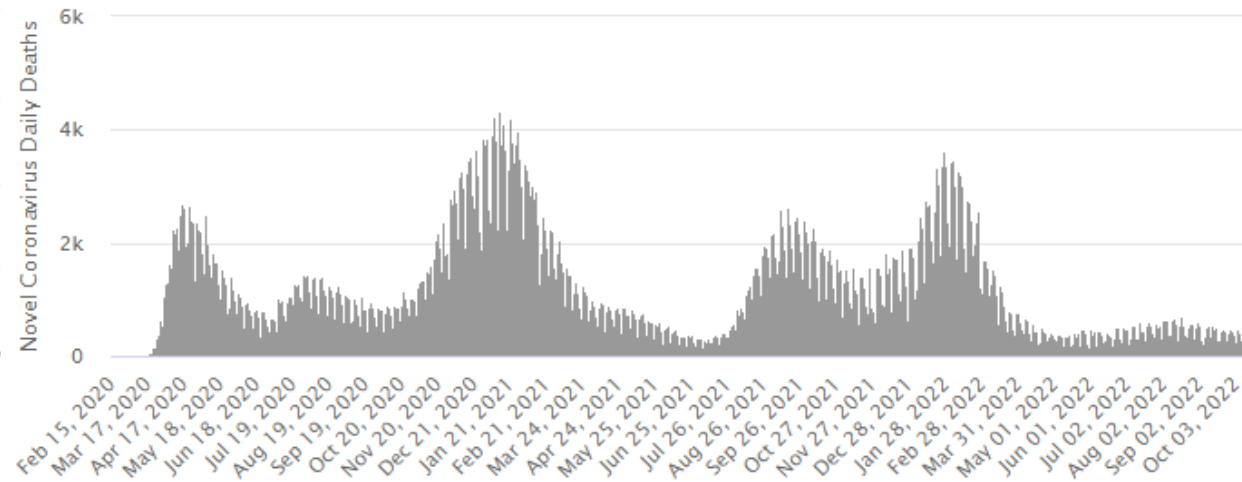


Total Cases 10/12/2022  
98,608,431

## US Deaths

### Daily Deaths

Deaths per Day  
Data as of 0:00 GMT+8



Total Deaths 10/12/2022  
1,088,471

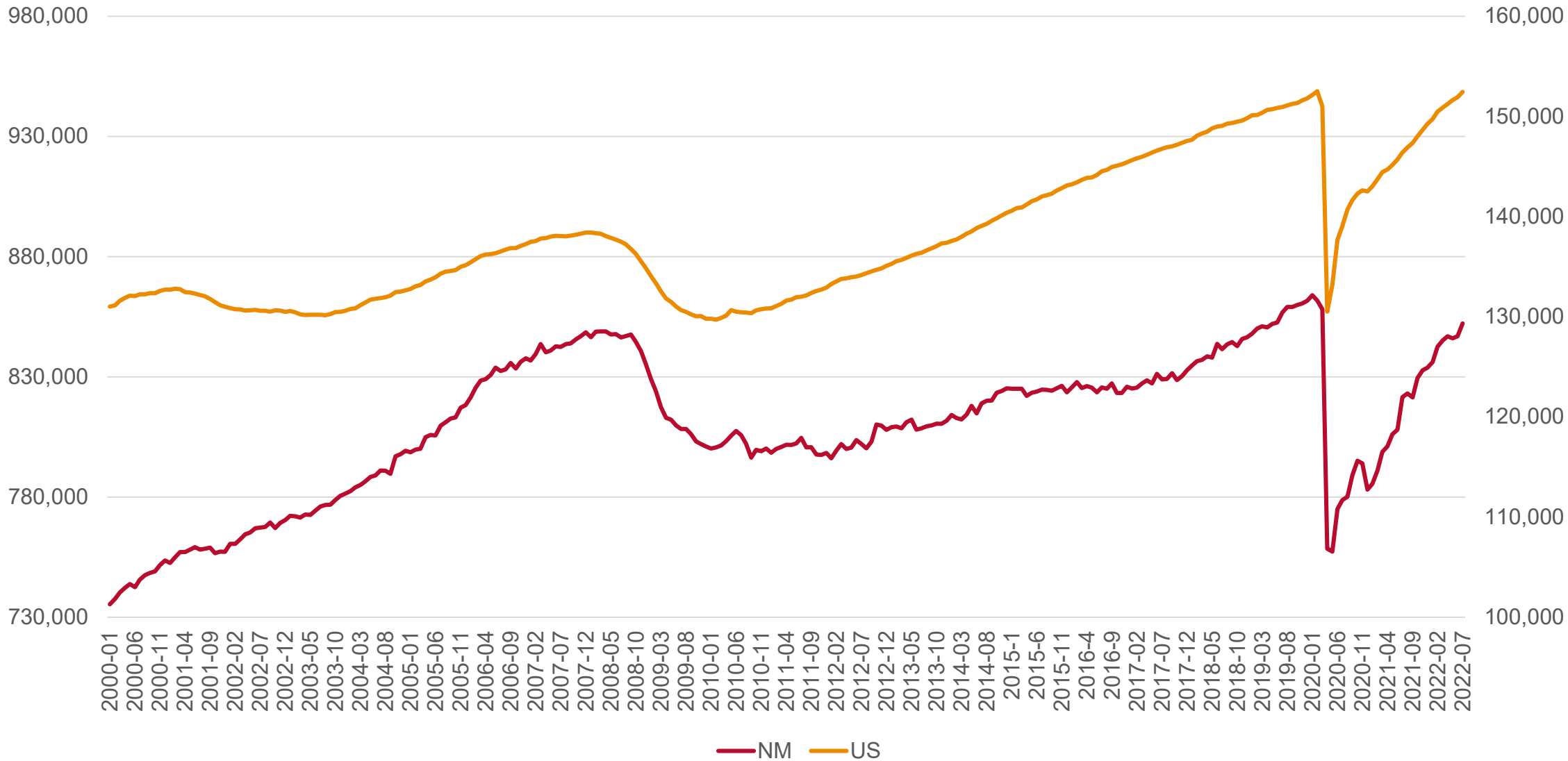


# NM

## NM vs. US Employment from 1990 to Present

# US

In thousands

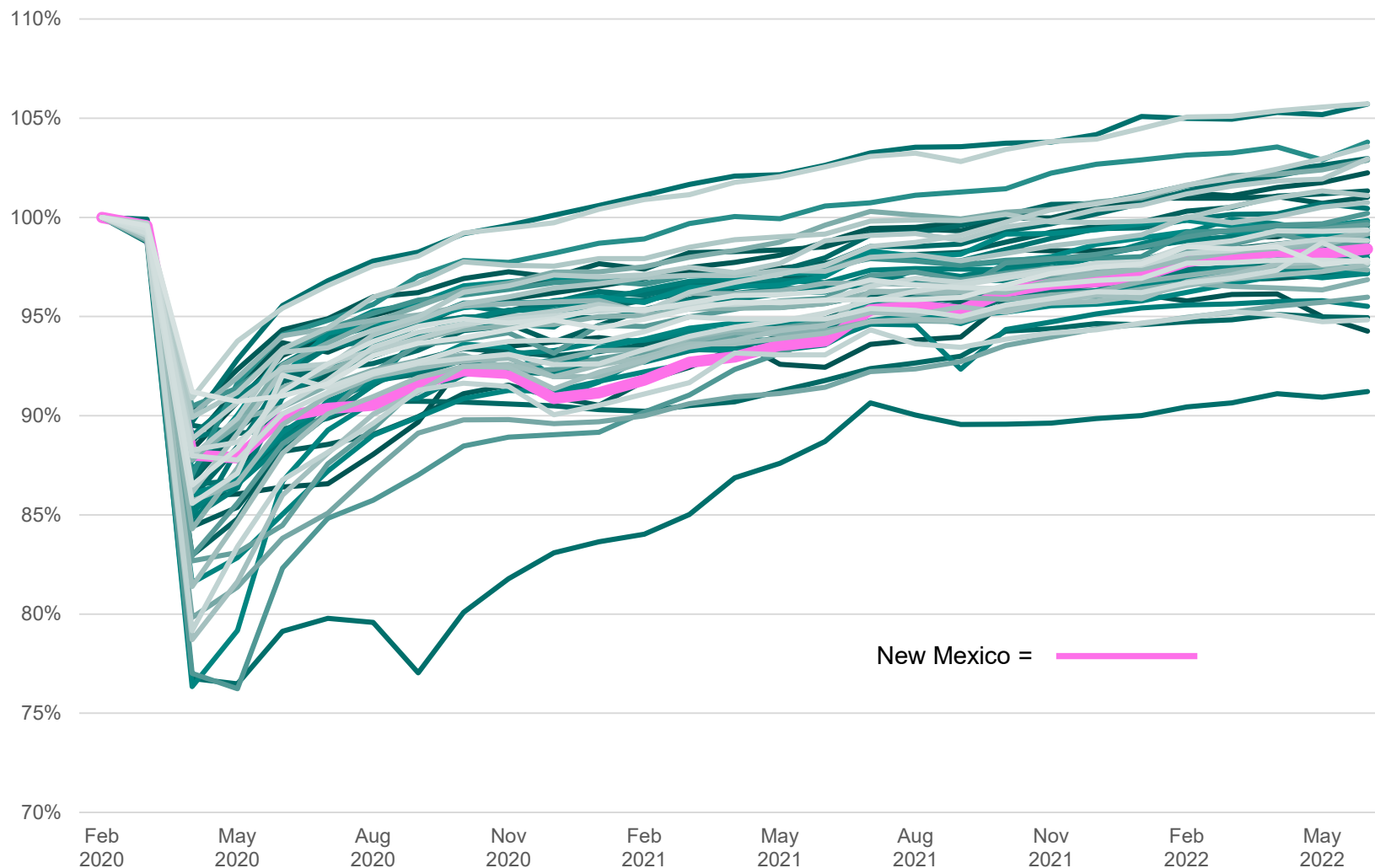


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### Total Non-Farm Employment Seasonally Adjusted

Source Bureau of Labor Statistics Current Employment Statistics program

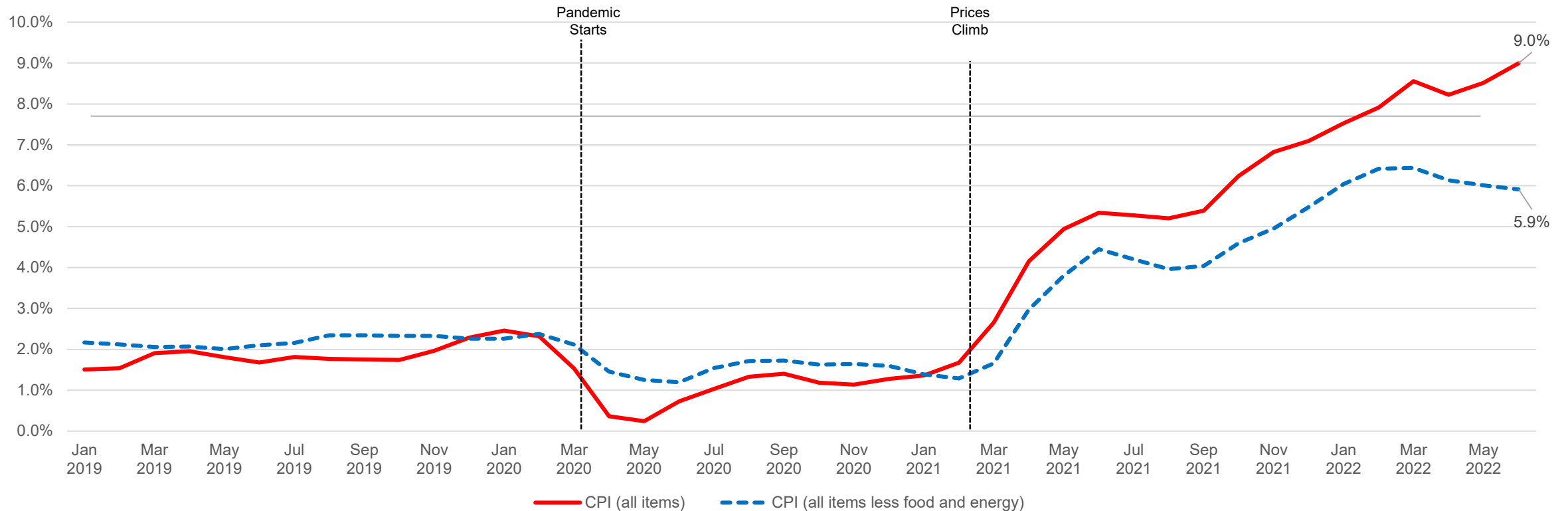
Employment by State Indexed to Respective February 2020 (=100%) Levels



## Change in Employment (CES data)

- As of June 2022, NM has recovered 98.4% of the jobs it lost at the start of the pandemic.
- NM is (slowly) improving: now, 29 states have recovered a greater share of jobs than New Mexico.
- Other surrounding states: AZ 102%; CO 101%; OK 99.2%; NV 100.2%; CA 99%.

# Concern: Inflation



Data current through June 2022. Y/Y price growth still high. “All Items” are impacted with growth around 9.0%. Excluding food and energy, prices are still rising by about 5.9%.

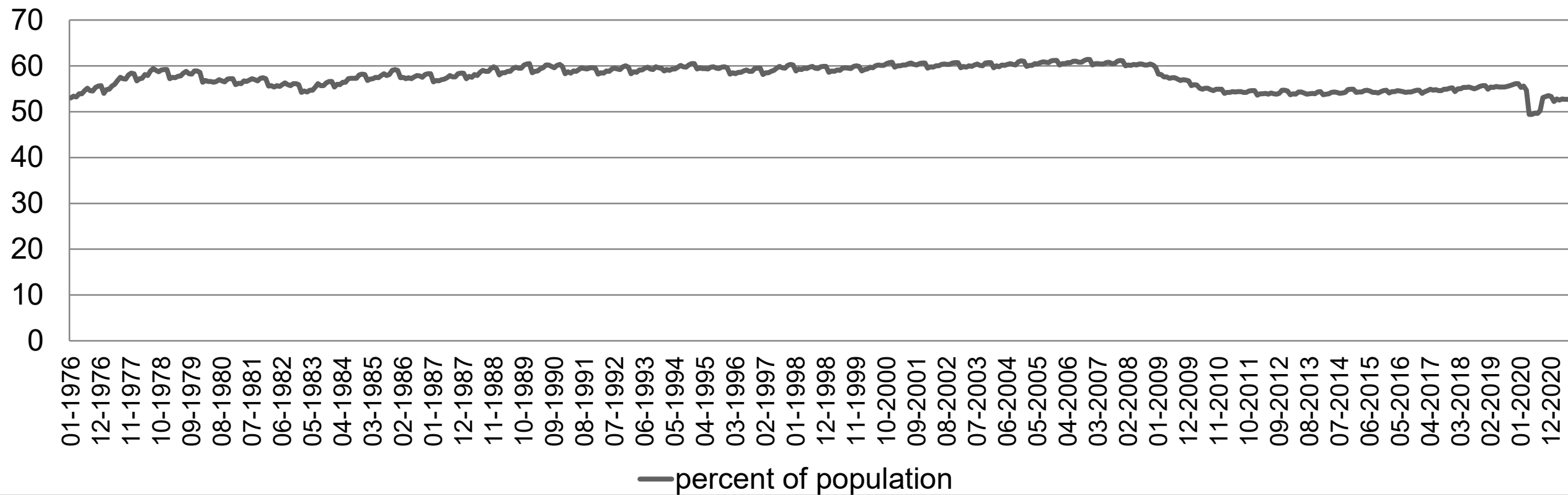


# Employment to Population Ratio

New Mexico

Not Seasonally Adjusted

Monthly 1976-2022



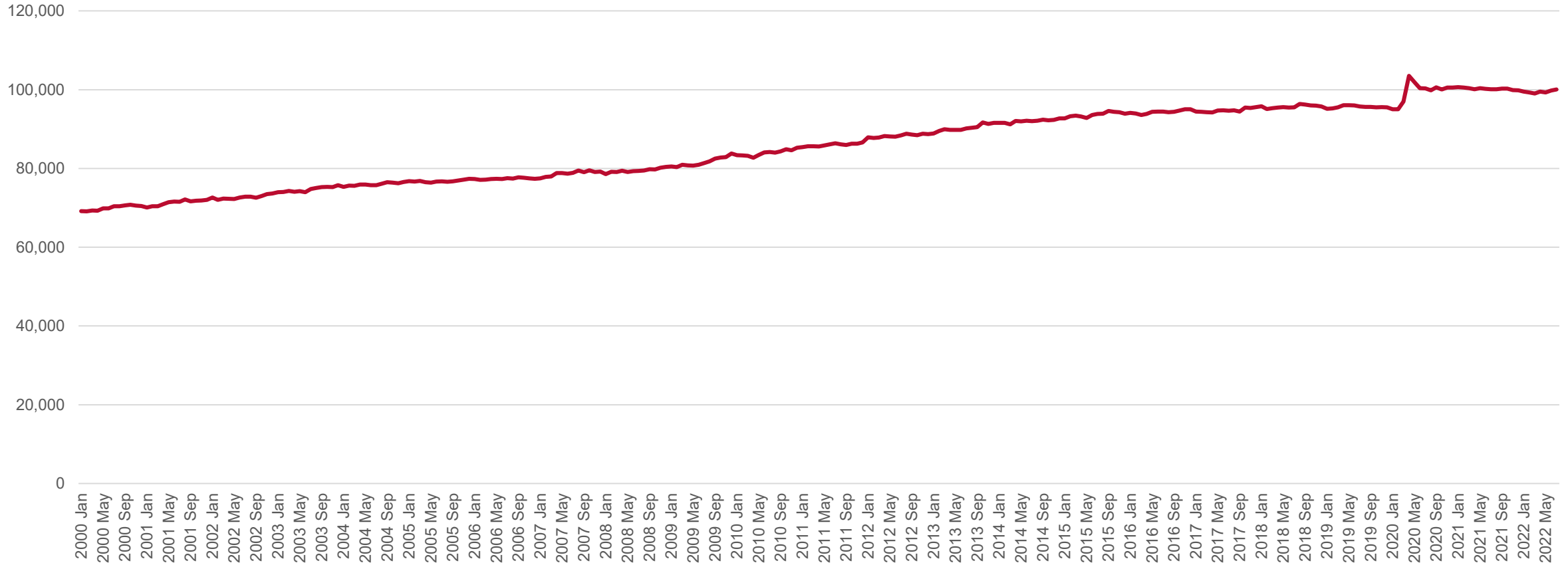
— percent of population



# US Labor Force Statistics from the Current Population Survey

In Thousands

Not in labor force





# Low Labor Force Participation Trends

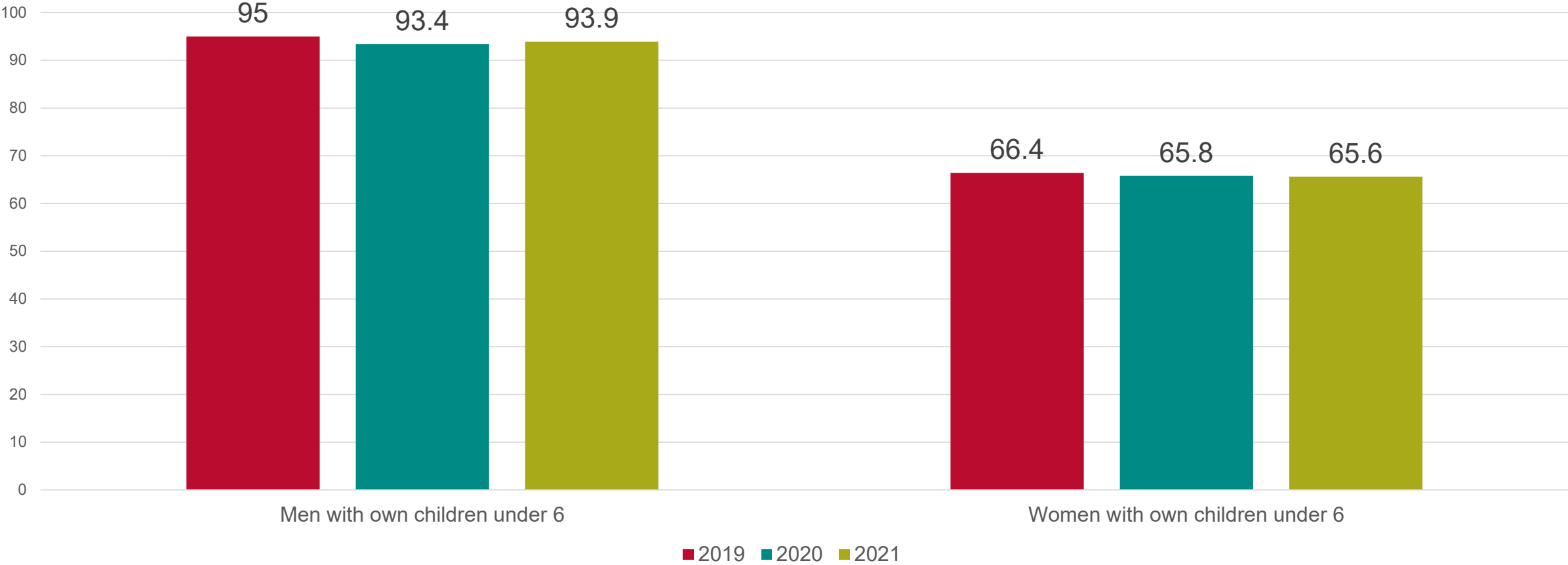
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- 1) Seniors
- 2) Youth
- 3) Women with children
- 4) Reduction in immigration
- 5) General Population Growth
- 6) Saving Rate
- 7) Business start ups increases



# Child Care remains a concern

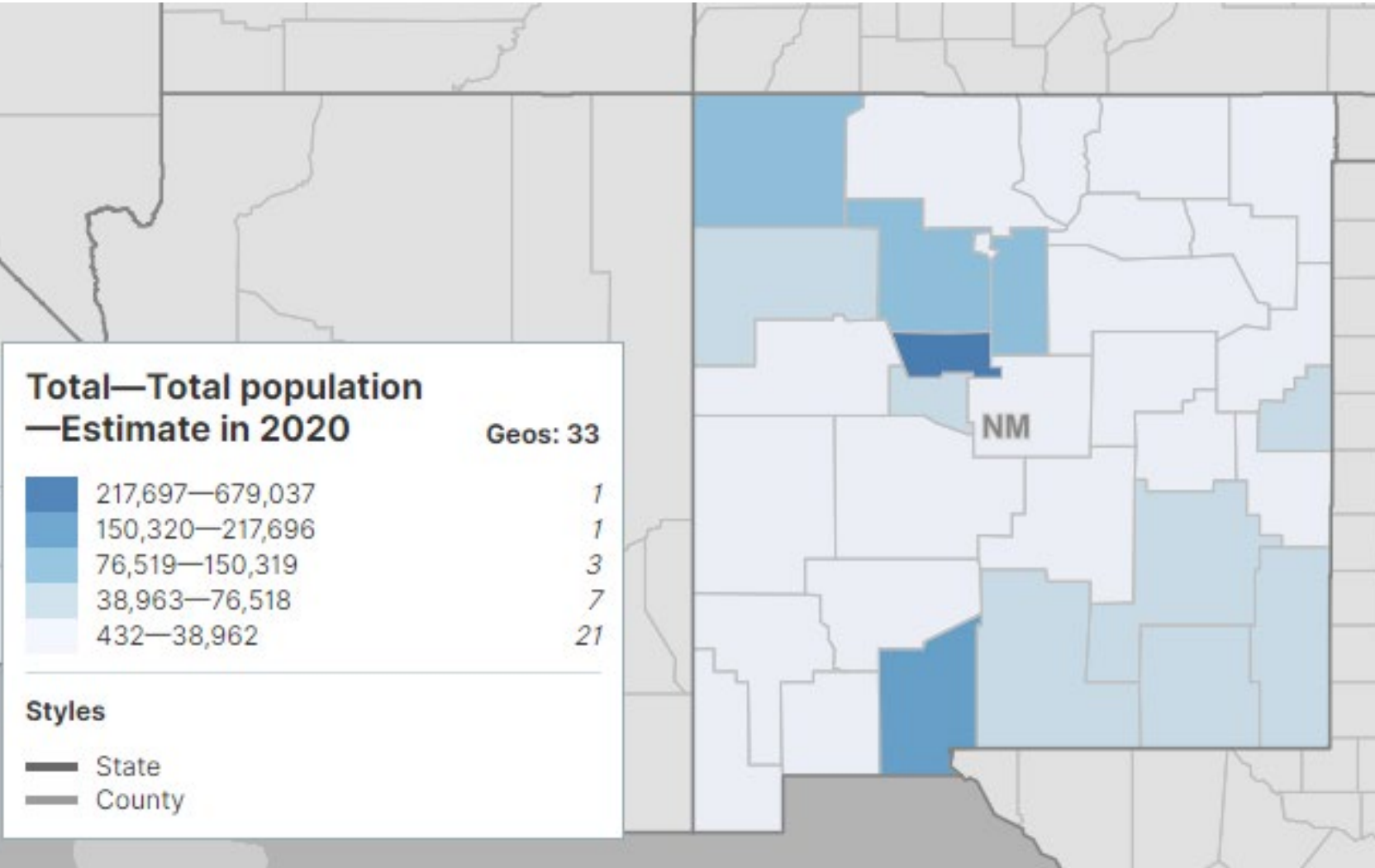
US Labor Force Participation Rates with young children



# Women Statistics



# NM Population

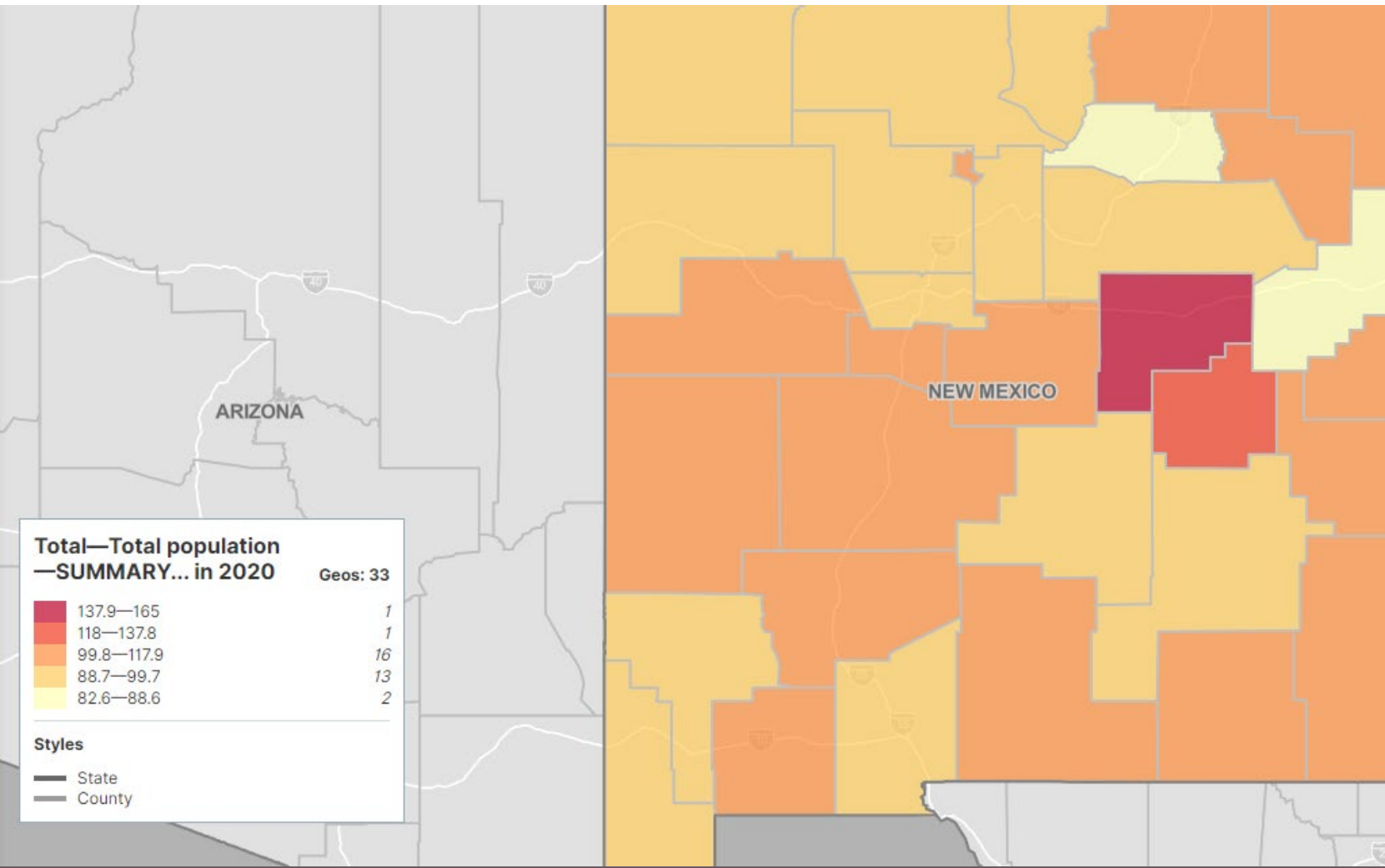


**2020**  
Decennial Population 2,117,522

**ACS Total Population 2,097,021**  
Male 1,038,007  
Female 1,059,014



# Ratio Males per 100 Females



NM Statewide 98.0

Mora 82.6, Quay 88.6

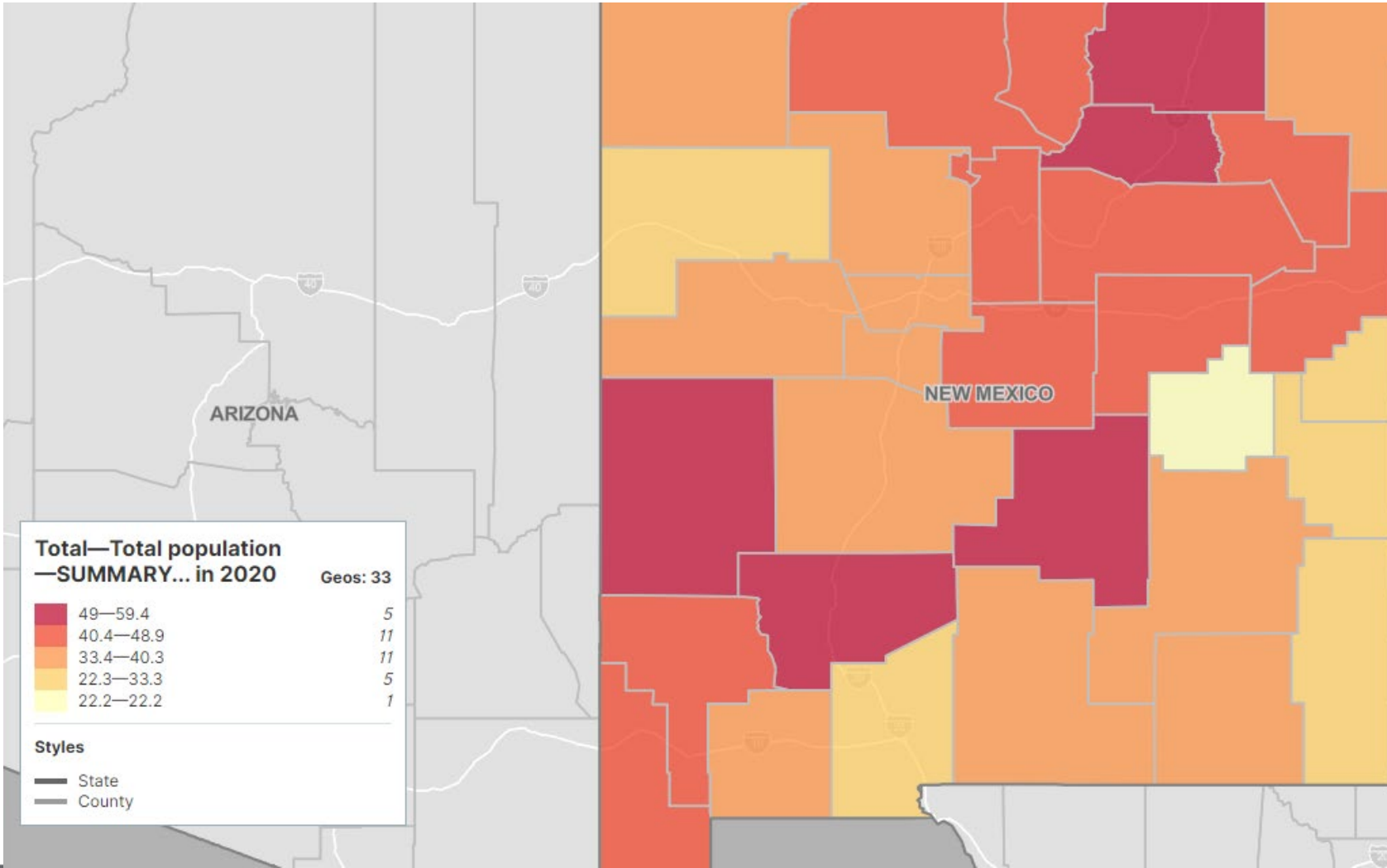
Bernalillo 96.1, Doña Ana 96.6,  
San Juan 97.9, Sandoval 96.7

Guadalupe 165, De Baca 137.8





# NM Median Age



**2020**  
**US Median Age 38.8**

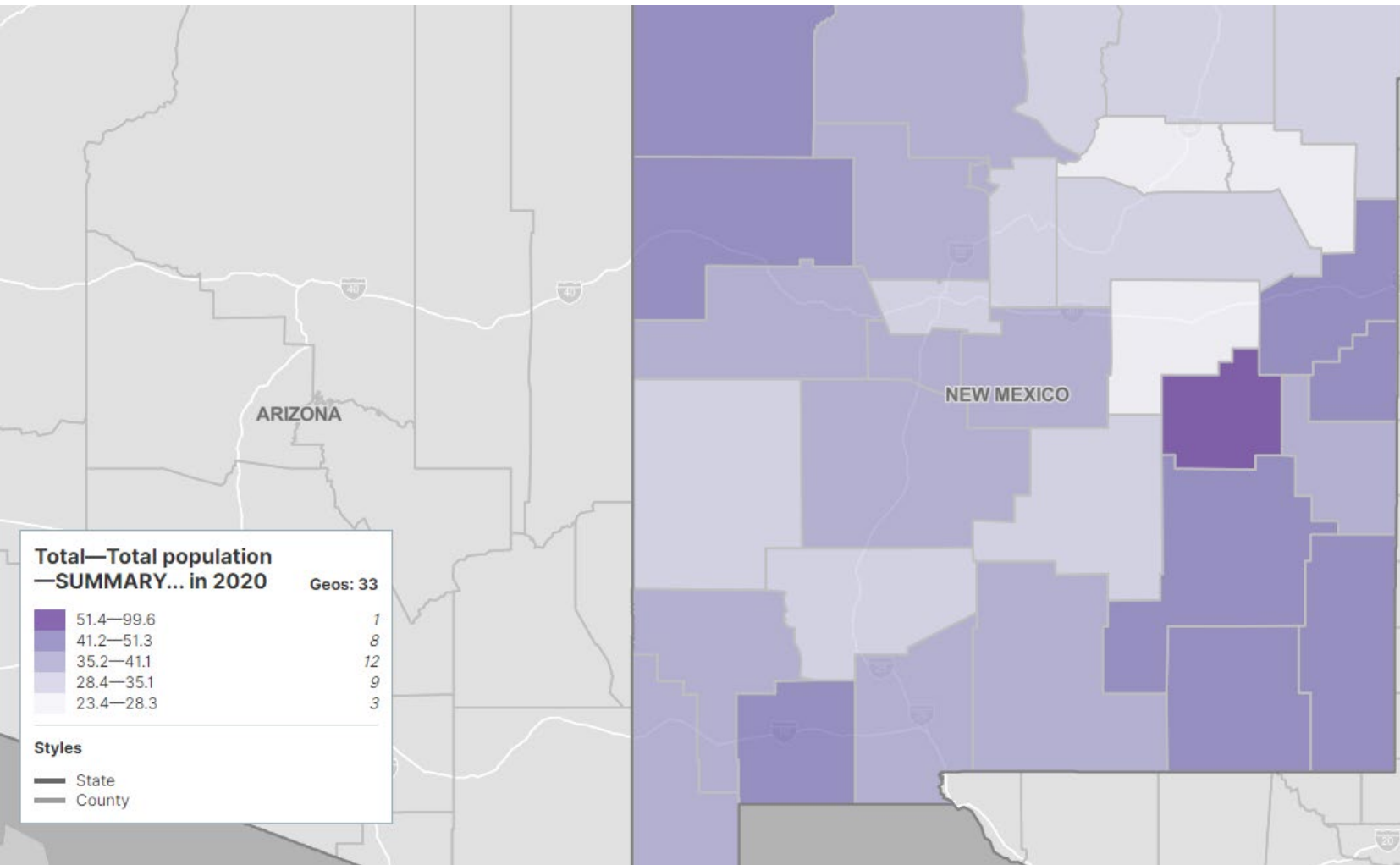
**NM Median Age 38.1**  
Male 36.6  
Female 39.6

Catron 59.4, Colfax 50.3, Lincoln 51.5,  
Mora 56.6, & Sierra 55.9

Curry 31.7, De Baca 22.2,  
Doña Ana 33.3, Lea 32,  
McKinley 32.8, Roosevelt 30.3



# Child Dependency Ratio



The child dependency ratio is derived by dividing the population under 18 by the 18-to-64 population and multiplying by 100.

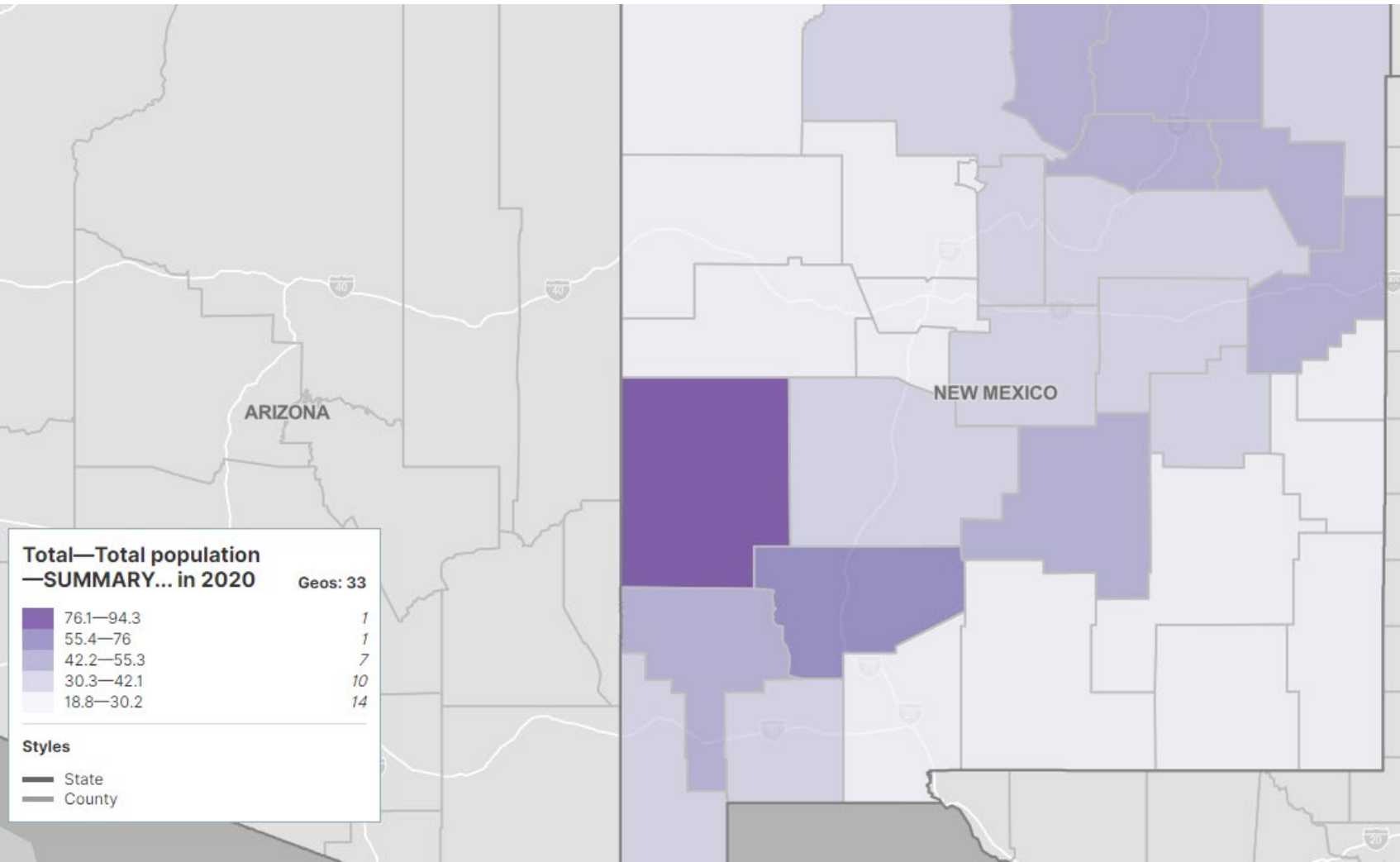
De Baca 99.6

Bernalillo 35.1, Doña Ana 41.1,  
San Juan 45.2, Sandoval 39.4

Mora 23.4, Harding 23.9,  
Guadalupe 28.3



# Old-age Dependency Ratio



The old-age dependency ratio is derived by dividing the population 65 and over by the 18-to-64 population and multiplying by 100.

Catron 94.3, Sierra 76, Mora 55.3, Santa Fe 42.1

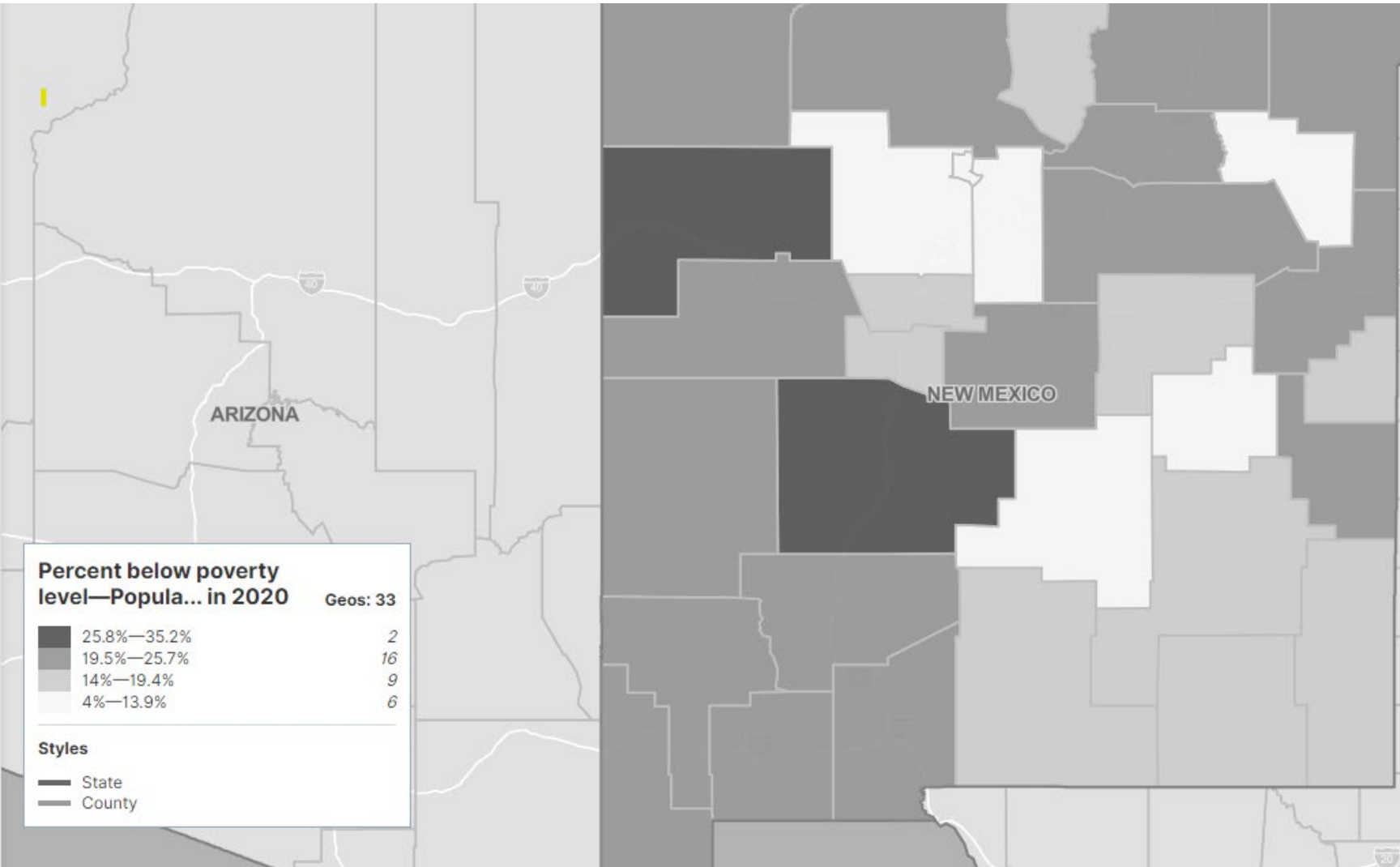
Bernalillo 26.4, Doña Ana 26.3  
San Juan 25.2, Sandoval 30.2

Lea 18.8, Curry 20.3, McKinley 20.9





# Poverty 2020



US 12.8% below poverty

NM 18.6%

Male 17.4%

Female 19.7%

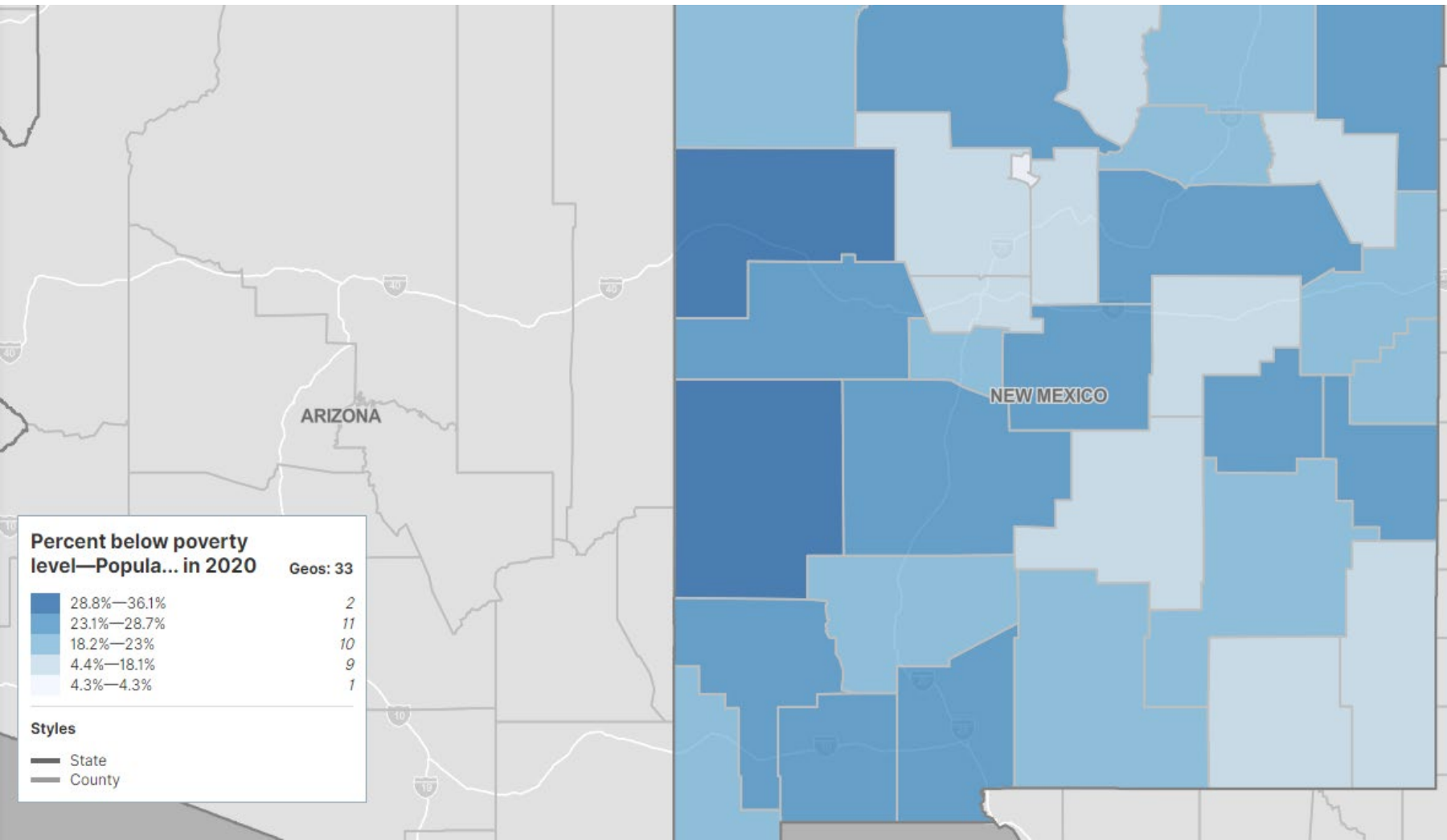
McKinley 35.2%, Socorro 31.1%

Bernalillo 15.9%, Doña Ana 24.8%  
San Juan 21.7%, Sandoval 12.1%

Los Alamos 4%, Harding 12%,  
Lincoln 12.6%



# Percent Female - below poverty level



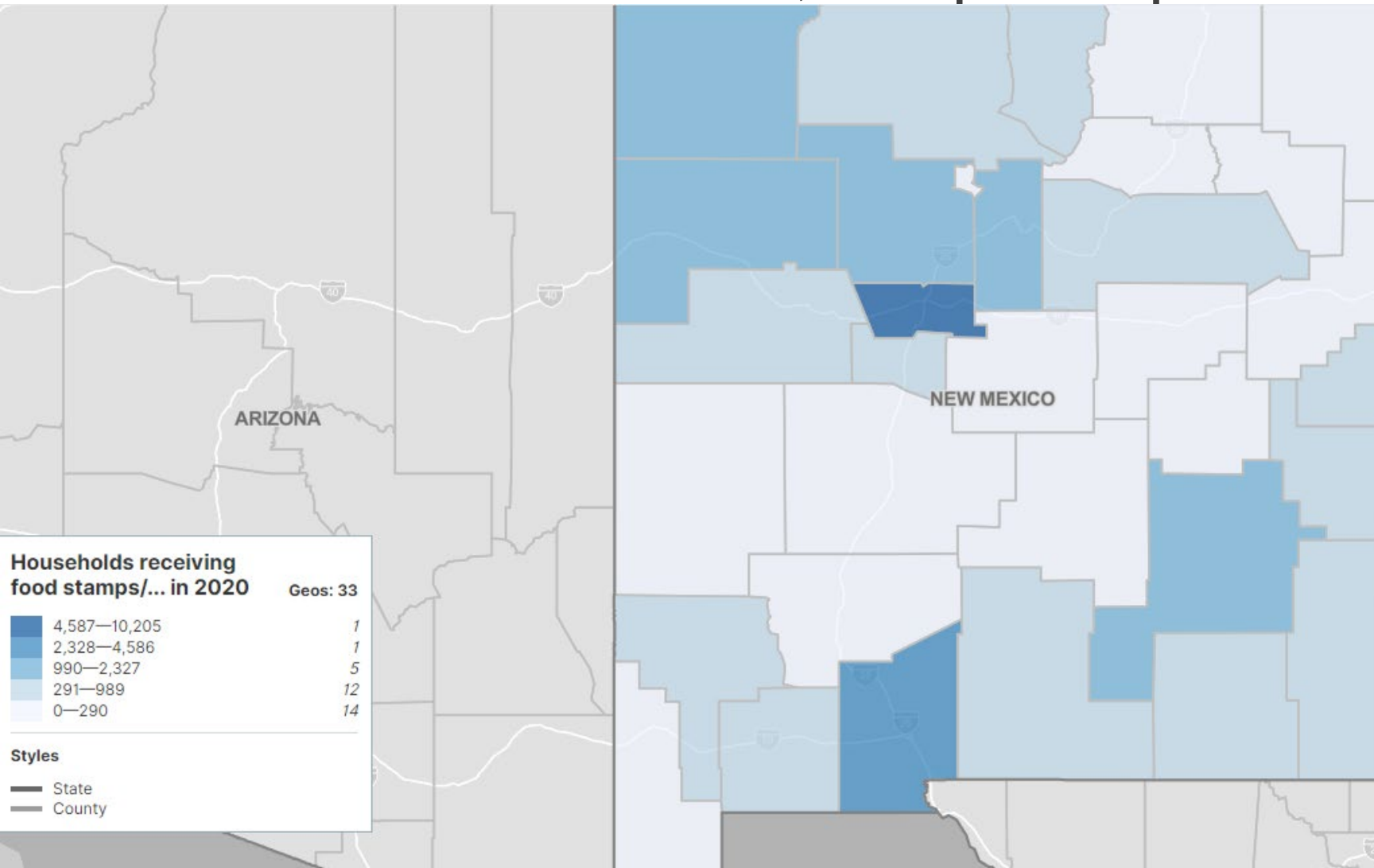
Los Alamos 4.3%

Bernalillo 16.6%, Doña Ana 26.5 %  
San Juan 22.7%, Sandoval 13.1%

Catron 30.9, McKinley 36.1



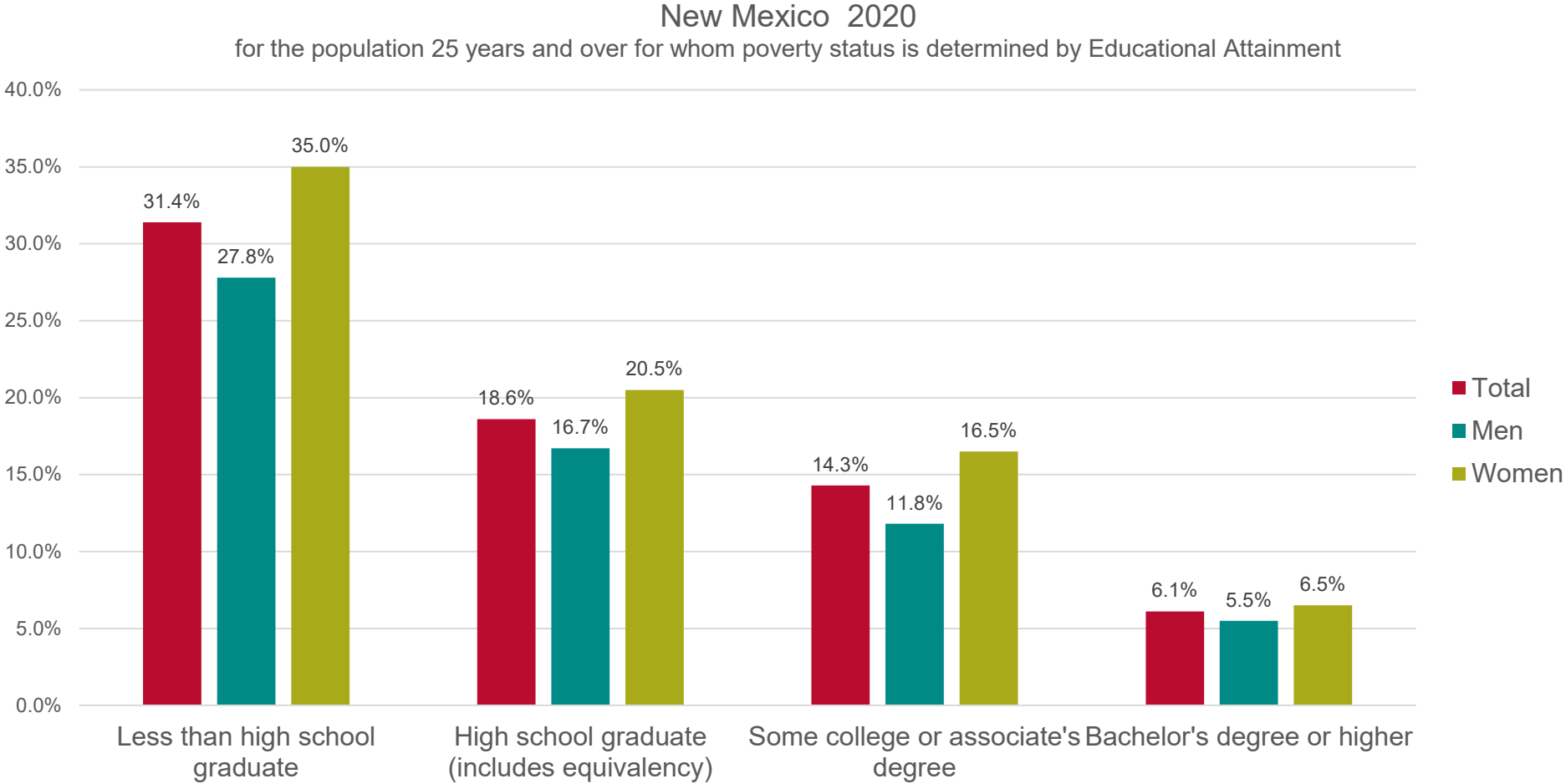
# Female householder, no spouse present receiving SNAP



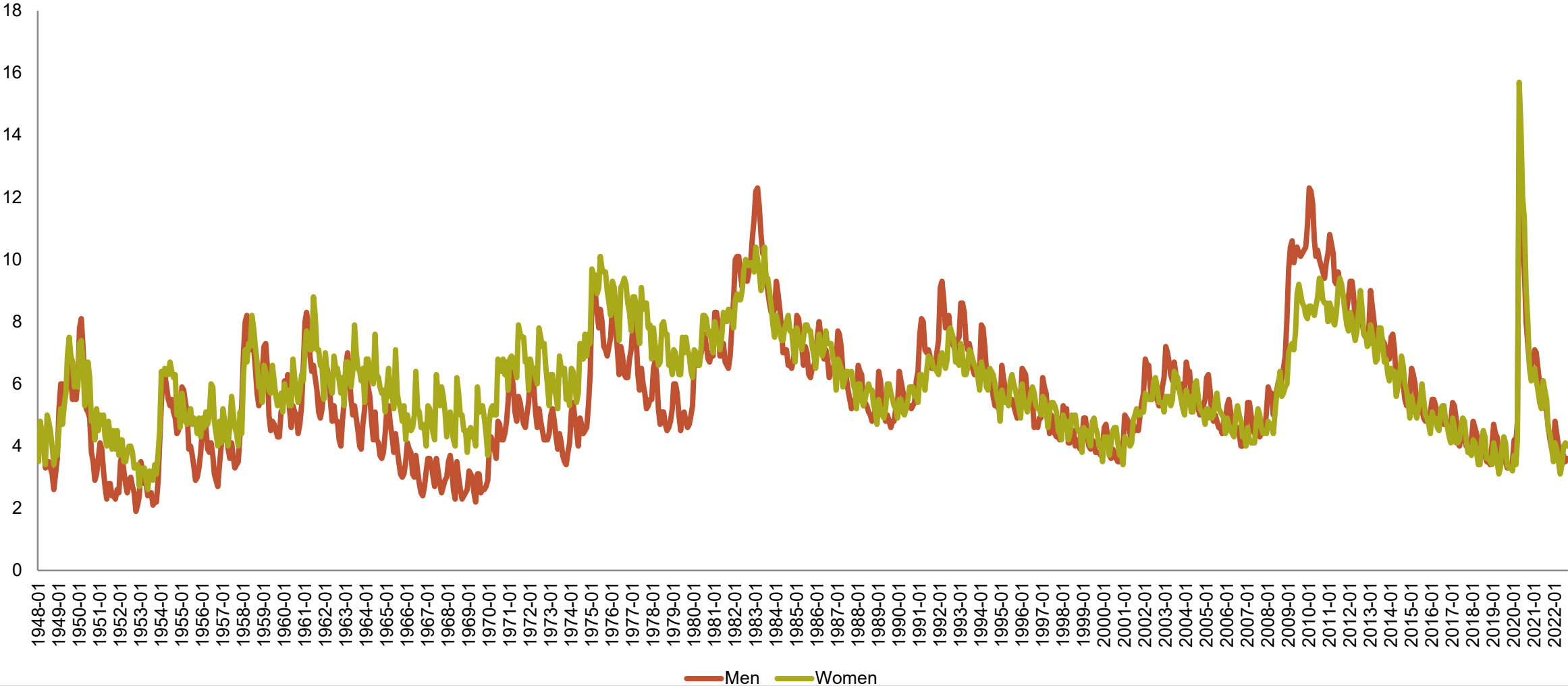
Bernalillo 10,205; Catron 71;  
 Chaves 1,326; Cibola 653;  
 Colfax 180; Curry 989;  
 De Baca 13; Doña Ana 4,586;  
 Eddy 709; Grant 507;  
 Guadalupe 48 ; Harding 1;  
 Hidalgo 66; Lea 805;  
 Lincoln 290; Los Alamos 60;  
 Luna 496; McKinley 2,048;  
 Otero 785; Quay 215;  
 Rio Arriba 455; Roosevelt 428;  
 San Juan 2,327;  
 San Miguel 809;  
 Sandoval 1,275;  
 Santa Fe 1,518;  
 Sierra 156; Socorro 164;  
 Taos 420; Torrance 151;  
 Union 63; Valencia 814.



# Educational Attainment & Poverty

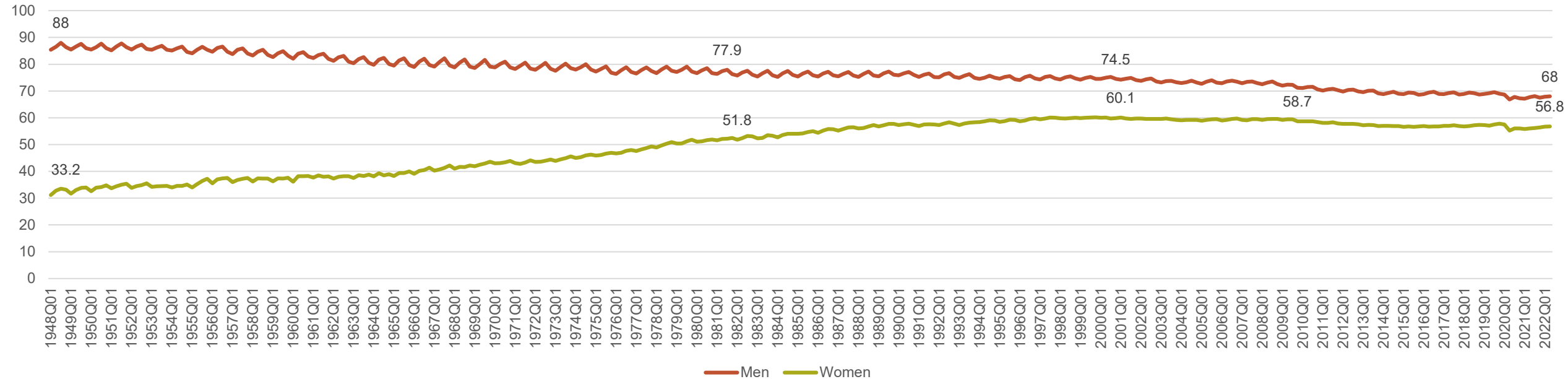


# US Unemployment Rates for Men and Women



# Labor Force Participation Rates US

Labor Force Participation Rate (Unadj)



2021 Annual Averages Employment New Mexico –  
**Men 462,000 LFP 57.2% and Women 412,000 LFP 48.0%**  
 (BLS Geographic Profiles NM)



# NM Employment Male – Female



# Median Earnings

New Mexico 2020





# Wage Gap

## US

In 1960, the national wage gap was women earned 61 cents for every dollar of men's wages.

In 1994, women earned 77 cents for every dollar of men's wages.

In 2020, women made 83 cents for every dollar of men's wages.

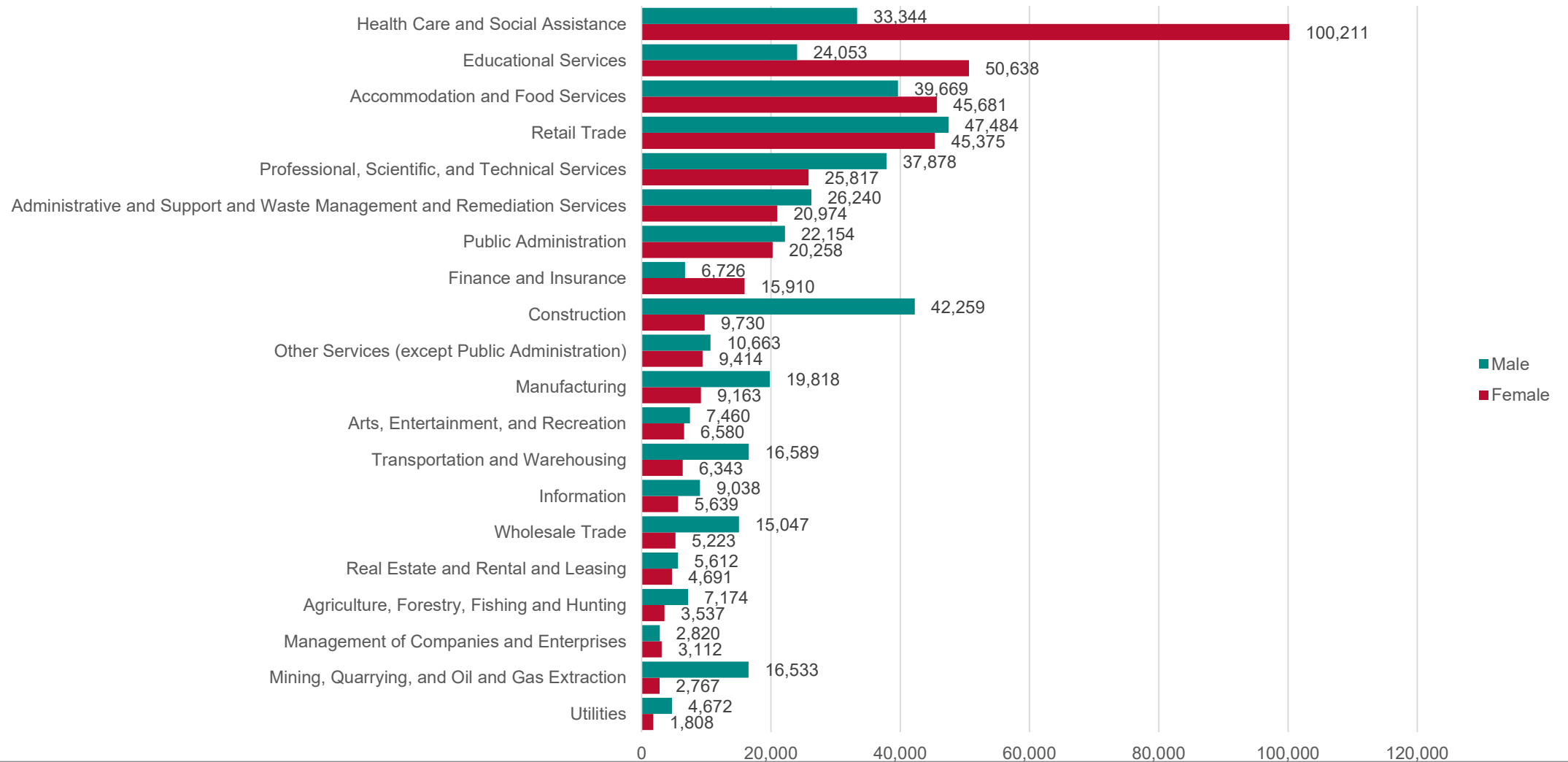
## New Mexico

For 2021, wage gap in New Mexico was 77 cents for every dollar of men's wages.

2021 NM Median earnings Men \$41,677 and Female \$32,064

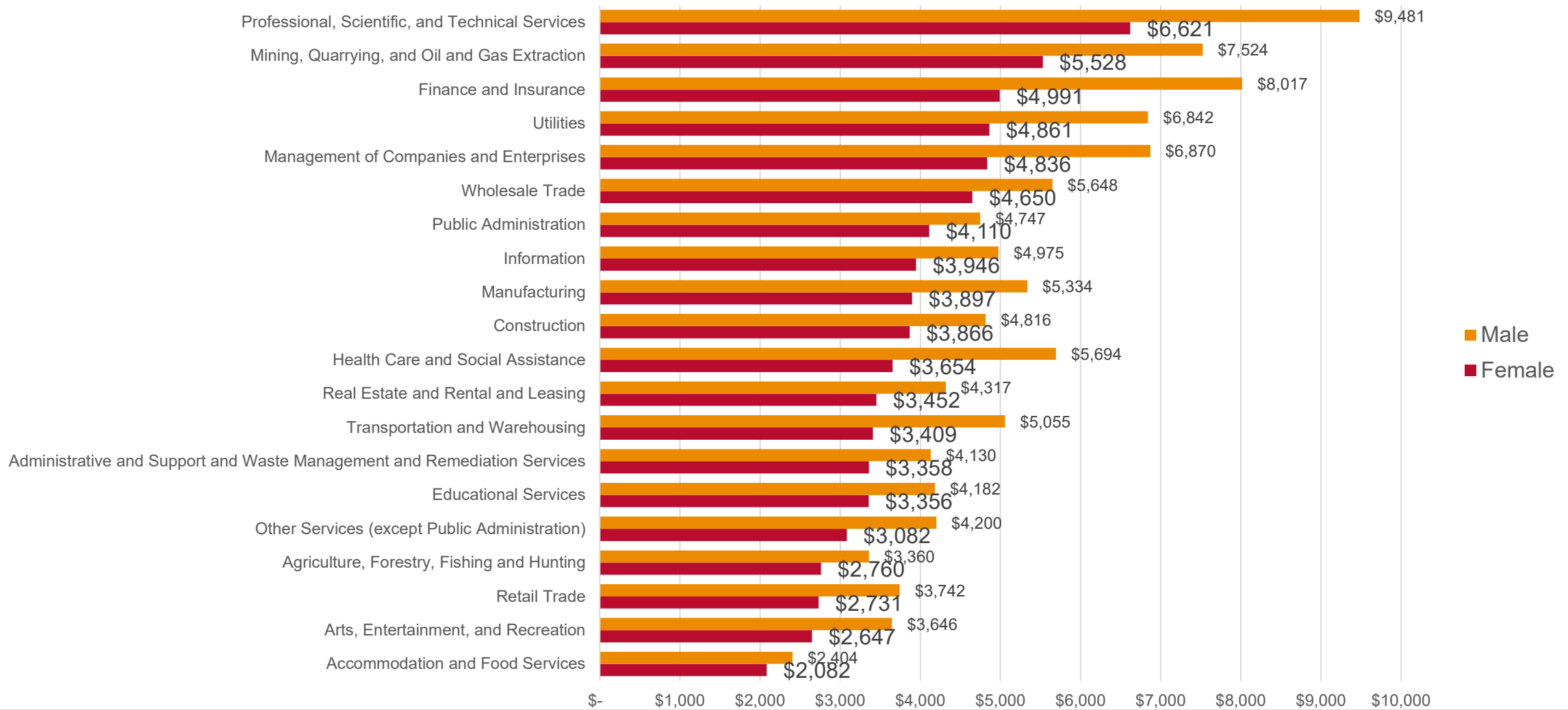


# NM Industry by Male/Female Employment 2021 Q4

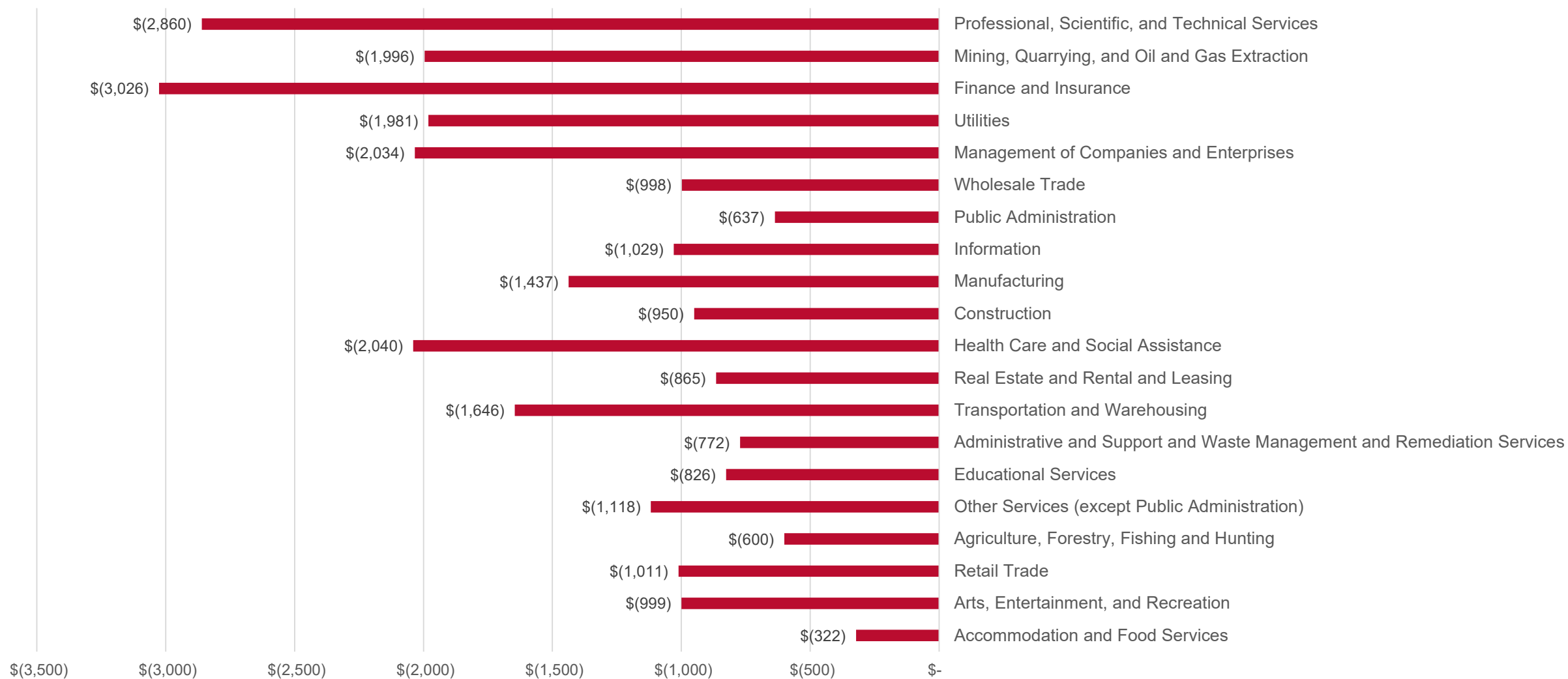


# NM Average Monthly Earnings by Industry

## 2021 Q3



# Gap Average Monthly Earnings by Industry 2021 Q3



# MY Conclusions:

Women's issues are not the same in every county as age distributions vary across the state.

Educational Attainment while increases earnings and addresses poverty does not resolve wage inequities.

Unemployment Rates for men and women are impacted by industry employment

Economic opportunities vary by Industry employment

Women's wages still lag men's



# Thank You!

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*NM Data Users Conference November 16, 2022 at CNM-WTC. Registration is \$80*

*Registration: <https://bber.unm.edu/data/nm-duc/24th-annual-nm-data-users-conference-2022>*

