



New Mexico Commission on the Status of Women Meeting Minutes December 8, 2022

Members in Attendance:

- ❖ Lisa Curtis – Chair
- ❖ Erin Armstrong – Vice Chair
- ❖ Denise Torres – Commissioner
- ❖ Alicia M. Bertram – Commissioner
- ❖ Brenda Saiz – Commissioner
- ❖ Leigh Ana Shaw – Commissioner
- ❖ Arianna W. Parsons – Secretary
- ❖ Christina M. Herrera Furst – Commissioner
- ❖ Mary Leslie – Commissioner
- ❖ Gabriella Begay – Commissioner
- ❖ Katherine Ferlic – Commissioner
- ❖ Mary Ann Ustick – Treasurer

Members absent:

- ❖ Lorrina Segovia – Commissioner

Public in Attendance:

- ❖ Jenifer Raphael Getz – Executive Director
- ❖ Tracy McDaniel – SWLC
- ❖ Terrelene Massey – SWLC
- ❖ Jana Pfeiffer – General Public

Thursday December 8th, 2022, at 4:00 PM

4:00 PM Call to Order – Lisa Curtis, Chair

4:05 PM

Approval of Dec 8, 2022 Agenda

Motion made by Commissioner Torres, Second by Commissioner Saiz. Motion unanimously approved.

Approval of Nov 10, 2022, meeting minutes Motion made by Commissioner Saiz, Second by Commissioner Torres. Motion unanimously approved.



- 4:10 PM Lisa Curtis, Commission Chair-Open meeting, and announcements.
- Commissioner participation at Legislative Session. What commissioners are able to support work at the 2023 Legislative Session. Notify the E.D. and sign up on Session Calendar.
- 4:15 PM Tracy McDaniel, Southwest Women's Law Center, Presentation on the Paid Family and Medical Leave Bill. She reviewed what changes the PFLM Taskforce made to the bill in 2022.
- One notable addition will be paid leave for Domestic violence and stalking victims.
 - Self-employed individuals can opt into the program.
 - Would be required for all employees
 - During paid leave, employee will be paid by the fund. Employer does not pay employee.
 - Employers with a paid leave program of equal or greater value can opt out.
 - Employees can take up to 12 weeks maximum time for qualifying events.
 - PFML provides low wage workers workplace equity.
 - PFLM reduces State support program costs.
- Commissioners asked questions and a discussion ensued.
- 4:45 PM Jenifer Raphael Getz, ED- update on CSW activities
- Annual report and Audit on website
 - Focus on gathering information on legislative priorities at 2023 session.
 - CSW Legislative Committee update.
 - Any commissioners interested are invited to join the Legislative Committee.
 - CSW will provide a list of bills and funding support requested before session starts.
 - The ED will provide a weekly report on the status of bills we are following.
 - We will ask for feedback on bills we support so all Commissioners can weigh in. Majority will rule as far as support we provide.



- Looking for recommendations for new commissioners. Please forward names to E.D.
- First meeting with Communications Committee on November 28th. The Website is getting significant updates. Suggestion was made to have more information on economic empowerment on website.
- First meeting of Women's Summit Committee will be January 6th.
- The E.D. Attended the Groundworks Conference.
- W-9 reminder for Commissioner who will travel for events, meetings, legislative session.

A suggestion was made to have a retreat, in person meeting or event.

5:00 PM Closing

- Motion made by Commissioner Armstrong, Second by Commissioner Ferlic. Motion unanimously approved.